



**HUMANITARIAN AWARDS PROGRAM
ROBERT SALTER HUMANITARIAN AWARD
NOMINATION FORM 2012**

Definition: “In its most general form, **humanitarianism** is an ethic of kindness, benevolence and sympathy extended universally and impartially to all human beings”.

The Award: Two Robert Salter Humanitarian Awards and one Claus Wirsig Humanitarian Award may be presented each year. Each recipient will receive an award certificate and be honoured at the Humanitarian Awards Ceremony in June 2012.

Eligibility: Any staff member or employee working at The Hospital for Sick Children (SickKids) in the year ending December 31, 2011. Teams are not eligible to be nominated for this award. Please note that individuals are not eligible to self nominate.

Purpose:

The Robert Salter Humanitarian Awards recognize and honour medical health professionals or support staff at SickKids who exemplify the qualities of compassion and humanitarianism in the provision of patient and family-centred care. In 1999, the awards were named in honour of Dr. Robert B. Salter, former Chief of Orthopaedic Surgery and Surgeon-in-Chief at SickKids, because he exemplifies humanitarianism not only through the care he gives his patients but also through the respect and kindness with which he treats families, colleagues and students.

The Claus Wirsig Humanitarian Award is awarded at the discretion of the Selection Committee, to one of the nominees for the Robert Salter Humanitarian Award. This nominee qualifies for the Robert Salter Award and is recognized with an ability to model and communicate the values and qualities of compassion and humanitarianism. For the purpose of this award, “teaching the values of humanitarianism” may appear in many forms and does not have to take place in a professional teaching role. These individuals may be engaged in peer to peer education, and/or may have a formal or informal teaching role with students.

SickKids Foundation
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This Award was developed in 1993 to honour a past-President of SickKids Foundation, who led the Foundation as President for 16 years. Mr. Wirsig will be remembered fondly for his achievements and direction. This award remains as his legacy and echoes his strong support of humanitarianism.

Nomination Process:

- 1. Complete the nomination form.** Two nominators are required and may be SickKids staff members or one staff member and a member of a patient family.
- 2. Attach support letters.** Along with the completed questionnaire from the nominators, please attach **up to four (4)** letters of support. These letters of support can come from other members of SickKids staff and/or members of patient families. The letters (maximum 3 pages) should support the nomination and outline how the person being nominated demonstrates the expected qualities in the provision of care, *in an exceptional manner*, with everyone with whom they have contact. Please use as many examples as possible. Candidates about whom the Selection Committee has little information will be disadvantaged.
- 3. Have the nomination endorsed** by the Head of the Nominee's department or division. The endorsement can be done in the form of email.
- 4. The closing date for the 2012 nomination is: *January 31, 2012.***

Please submit electronic applications to: national.grants@sickkidsfoundation.com

Or by paper to: National Grants
SickKids Foundation
525 University Avenue, 14th floor
Toronto, ON M5G 2L3

If you have any questions or require assistance in preparing the nomination feel free to contact Pam Gilliland at 416-813-6166 x2354 or via email at national.grants@sickkidsfoundation.com.

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This form should be replicated/copied on computer by the nominator. The numbering and heading system shown herein should be followed:

Name of Person Being Nominated:

Program/Department/Division:

Mailing Address:

Postal Code:

Telephone No:

Email:

Nominated by:

1. Name:

SickKids Staff Member

Patient Family Member

Program/Department/Division:

Mailing Address:

Postal Code:

Telephone No:

Email:

2. Name:

SickKids Staff Member

Patient Family Member

Program/Department/Division:

Mailing Address:

Postal Code:

Telephone No:

Email:

Name of Program Director or Department/Division Head that supports this nomination:

Name:

Position at SickKids:

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Please answer the following questions using as many examples as possible. Candidates about whom the Selection Committee has little information will be disadvantaged. Nominees will have demonstrated some or all of the values listed in the questions below. The nomination must provide clear examples of how the individual has consistently demonstrated these qualities in an exceptional manner.

1. How long and in what capacity have you known the Nominee?
2. Please give some examples of how the Nominee provided exceptional care and attention to families while working at SickKids?
(These values include the ability to understand, respect and support the pivotal role parents play in the lives of their children.)
3. Demonstrate how the nominee understands the social, emotional and developmental impact of illness and hospitalization on the child and family.
(These values include providing care that is developmentally appropriate, psychosocially sound, culturally sensitive and family-centered.)
4. How does the individual collaborate and communicate meaningfully with patients and families?
(These values include the ability to recognize and respect the individuality of each patient and his/her unique and changing needs and to support the autonomy of patients and families, as well as respect and support the unique coping methods of each child and family.)
5. What differentiates this individual apart from other staff in terms of acting above and beyond what is expected of them?
6. How does this individual work with other members of the team?
(These values include collaborating and communicating meaningfully with all members of the interdisciplinary team.)
7. Has the nominee used his or her professional experience in the Hospital to help the community? i.e. – is there anything that would be relevant to humanitarianism – for example volunteer work?
8. Has the nominee taught others these values in a meaningful way? If yes, please give examples.