

You
VS
Being Ordinary

SICKKIDS FOUNDATION CULTURE

At SickKids Foundation, each of us makes a promise: I don't settle for ordinary. That's because we're leaders in funding SickKids fight to make every kid a healthy kid. These are the behaviours we live, every day. Do you?

ON THE FRONTLINES, NOT THE SIDELINES.

I attack my assigned role with gusto, and I pitch in so my colleagues succeed, too. There's no job around here that isn't my job. I go the extra mile.

FIRST RESPONDERS.

I get back to people, internally and externally, in a timely and considered way. I deliver when I say I will.

LIFELONG LEARNER.

I get better by doing what I haven't done before. I build on my successes, and learn from my failures.

AIM FOR BREAKTHROUGHS, JUST LIKE THE HOSPITAL.

Same old, same old doesn't cut it. I look for smarter, better ways of doing things.

TREAT EVERY RELATIONSHIP LIKE A DONOR RELATIONSHIP.

I will earn the goodwill of everyone I deal with – colleagues, vendors, supporters, stakeholders, and donors. I will be recognized as an ambassador for SickKids.

NOT ME, US.

I'm part of an organization devoted to the greater good. And the greater good starts with me: my success matters, but what matters most is the success of us.

You
VS
WorkingOrdinary

HEALTH AND WELL-BEING AT SICKKIDS FOUNDATION

We ask our people to be committed. In return we're committed to you. Our people are critical to achieving our mission: healthier children in a better world. So the well-being of everyone who's working to achieve that is critical, too. To help you lead in the fight for kids' health, and to support your health, wellness, and career growth, we offer the following benefits:



Leadership Program



Onsite Wellness Centre



Flexible work arrangements



Mentorship Program



Comprehensive Benefits Package



Service Awards



Tuition Reimbursement



Flexible Benefit Plans
(including health care and
personal spending accounts)



Summer Days



Professional Membership
Allowance



TTC Discount Plan



Paid Vacation Days,
Personal Days, & Sick Days



Pension Plan



WorkPerks® Member



Maternity/Parental Leave